

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: City of Absecon County: Atlantic
 Employee Organization: GWU - White Collar Employees in Unit: 5
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$179,557	\$190,579
Item 2 Increment	\$3,591	\$3,811
Item 3 Longevity	\$7,431	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$190,579 (Total)	\$194,390 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$190,579				
Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017		
Percent Increase	2%	2%	2%		
Total cost of increase ..	\$3,811	\$3,887	\$3,965		
Total base salary (successor agreement)	\$190,579	\$198,277	\$202,242		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$11,663.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$53,992	\$57,253			
Employee Contributions	\$3,885	\$5,496			
Prescription					
Dental	\$8,620	\$8,964			
Vision	\$295	\$295			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jessica Thompson Title: Administrator/CFO
 Print Name
Jessica Thompson Date: 10/2/2015
 Signature